### **BEHAVIOUR POLICY**

Updated Jan 2015

The next date for review of this policy is Jan 2016

#### Introduction

- Young people are encouraged to act in a respectful and responsible manner
- Young people will be made aware about social responsibility, justice and their own importance in creating the positive climate we all desire
- Don't Rain Skatemobile believes that all experiences should be a learning experience
- Don't Rain Skatemobile provides a place for young people where they feel safe, secure and cared for. Young people are offered guidance on appropriate behaviour and they are treated in a fair and consistent way at all times
- Don't Rain Skatemobile encourages positive relationships between all members of the community, and staff are role models for appropriate behaviour
- All members of the community have a right to be respected
- All young people are given appropriate advise, support and the opportunity to express their feelings and to be listened to in order to help and encourage a change in their underlying behaviour or develop strategies to deal with specific problems
- Young people are encouraged to maintain and improve good behaviour and positive relationships
- Don't Rain Skatemobile works positively with parents, carers and the home school to overcome any behavioural difficulties that a young person may be experiencing
- Restorative justice will be used where appropriate to provide an opportunity for forgiveness, to build bridges and for students to learn about the consequences of their actions

## 1. Motivation and Rewards

Don't Rain Skatemobile recognises that the motivation and the feeling of worth for young people are critical to build upon self-esteem and self-belief, which will reflect in a young person's behaviour.

Young people will be encouraged to have respect for:

- Themselves
- Each other
- Their own and others possessions
- Everybody's opinion

• The environment & equipment

Don't Rain Skatemobile will use a positive approach, tone and body language in order to motivate young people.

Don't Rain Skatemobile acknowledge and praise young people whenever possible, verbally and in written form, to the young person, parent, carer or home school in order to motivate and raise self-esteem and self-awareness.

### 2. Sanctions

Exclusion will only be imposed when an incident has been investigated and the young person has been deemed responsible "in all probability" of committing the misdemeanour of which they are being accused. Don't Rain Skatemobile will work in partnership with the home school when appropriate in order for the appropriate sanction to be employed. (Please refer to section 4).

Staff at Don't Rain Skatemobile recognises that unacceptable behaviour occurs and are encouraged to use their skills of discretion to manage situations that arise without the need to deploy sanctions. We will always try to turn a negative into a positive.

Restorative justice will take place where necessary after a major incident.

# 3. Expectations

- Young people will be respected as individuals
- Don't Rain Skatemobile will ensure a level of consistency

# 4. Unacceptable behaviour

- Extreme\* anti-social behaviour will not be tolerated
- Illegal substance or alcohol brought to sessions will not be tolerated
- Young people under the influence of illegal substances or alcohol will not be tolerated

In these circumstances exclusion will occur and the home school and parent/carer will always be informed.

Extreme\* being:

Swearing at or being rude to members of the general public

Any vandalism of property not belonging to them

Theft of any property

Racism toward any other person

Violence toward any other person